



# BerniePortal

Benefits Administration & HR Software for small and medium sized employers.



## Benefits

Provide employees "at-their-fingertips" access to a year-round portal



## Onboarding

Simplify on boarding with online W-4s, W-9s, I-9s, and customizable forms



## Integrations

Integrate with leading insurance and payroll providers



## PTO Tracking

Tracking time off is a breeze with everything stored online



## 1094-C / 1095-C

Stay compliant with reporting & filing directly to the IRS



## Time & Attendance

Optimize time tracking and time off management



## iPhone App

Access important HR information from your iOS device



## Billing

Generate carrier bills directly from BerniePortal



## A product many years in the making...

BerniePortal 1.0 launched in 2008, but the story really starts with our sister company, Bernard Health. Bernard Health has a healthcare benefits brokerage, and its team had seen first-hand the benefits and HR challenges small and medium-sized employers face. Generally, the nature of these challenges fit in one of two categories: transactional or strategic. Healthcare benefits is nearly unique in that its challenges are both transactional and strategic.

Transactional challenges are best solved with software. Strategic challenges, however, are different. In strategic areas, software alone won't get you the optimal result. This is where an experienced advisor can provide a ton of value.

BerniePortal was created with this insight in mind. The aim: to allow employers to solve transactional HR and benefits challenges with software, and strategic healthcare benefits challenges armed with the expertise of an advisor. This approach gives the employer the best of both worlds, yielding the most optimal outcome for the organization and its employees.



*BerniePortal Founder*

## What Employers are saying about BerniePortal:



INTERNATIONAL SCHOLARSHIP  
AND TUITION SERVICES, INC.

“Before BerniePortal, we administered all of our benefits with paperwork. This was a big time-waster and frustrating for our 25 employees. Cumbersome paperwork processes also discouraged us from offering the full range of benefits to our employees. With BerniePortal, we saved a lot of time while projecting a more modern image to our people. It has also enabled us to offer a much more robust benefits package.”

**Becky Sharpe, Owner, International Scholarship & Tuition Services, Inc.**



Mercy Ministries®  
Lives transformed. Hope restored.

“Mercy Ministries has over 100 employees in locations across the United States. Paper-based benefits admin processes meant that open enrollment every year was a nightmare. Adding a new employee or administering a qualifying event change with paper was very cumbersome to execute. Everything is easier now with Bernie, and our employees are much happier. Highly recommend!”

**Christy Singleton, Executive Director, Mercy Ministries**